

PEST CONTROL TECHNICIAN

NO EXPERIENCE IS NECESSARY DRUG FREE IS REQUIRED

FEMALE IS PREFERRED

This is a **FULL-TIME** job for a person who is looking for a career and is willing to work much harder than the average person. **UNLIMITED EARNINGS OPPORTUNITY!** This is not a part time or seasonal job. You must live within 15 miles of the Columbus office located on Milgen Road and be able to start immediately when hired.

DUTIES: Running a route involves driving to 12 to 18 or more houses per day, servicing the residence and collecting money from the customers.

STATE REQUIRED REGISTRATION: The State of Georgia requires that all Pest Control employees obtain 70 hours of on-the-job training, attend 10 hours of classroom instruction and pass a written examination to become a registered employee. The company will provide the training, classroom instruction, and pay the examination and registration fees.

DRIVING RECORD REQUIREMENTS: The Company's Commercial Vehicle Insurance carrier must approve all applicants that drive a company vehicle. You must have a valid Driver's License, 5 years driving experience, be at least 21 years old, have a good MVR (Motor Vehicle Report) and pass **ROUTINE DRUG TESTING**.

HOURS: On Monday thru Thursday, our workday starts at 7:30 A.M. and ends at 6:30 P.M. The routes are set up to work our customers from the 1st Monday thru the 4th Thursday of each month. Customers are not scheduled for regular service on Friday, Saturday or Sunday. The routes at All Star Pest Control are serviced 16 days per month. The "extra days" left over in the month are **NOT** scheduled workdays. Parents with children **MUST** be able to arrange their schedule to work these requirements.

PHYSICAL REQUIREMENTS: Applicants should be in good health, as the job requires walking, getting down on your knees in kitchens and stooping in order to service kitchen cabinets and other parts of the residence. The job does NOT require crawling under houses, nor does it require you to get dirty. You must be able to check the oil and change a flat tire on the service vehicle. You must report to work each day, with or without a headache.

APPEARANCE REQUIREMENTS: Female applicants must wear their hair so that it does not get tangled in cabinet doors. Excessive jewelry and strong colognes are not acceptable. Male applicants must have a business type haircut and be clean-shaven. OSHA requires that a respirator fit without interference from facial hair.

AREA OF OPERATION: Some days are worked in Columbus while the other days are worked as far away as 50 miles from Columbus.

COMPANY VEHICLE: The Company furnishes a company vehicle for business use to run your route. You will take the company vehicle home each night after you pass the State Registration Exam. **The company vehicle is NOT for personal use.**

COMPENSATION: An hourly wage will be discussed in your interview. In addition, a commission is paid on all the work that you do and any new accounts that you sell. The more that you do, the more that you will make.

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BENEFITS: You will be eligible for the paid Life and Supplemental Health Insurance after the 90-day probationary period is completed.

Running a Pest Control route requires a stricter line of rules to follow than most jobs. Meeting **ALL** the following conditions are necessary to perform the duties at ALL STAR PEST CONTROL.

- 1) You must be able to deal effectively with people regardless of race, creed or color.
- 2) You must be able to read a map and follow directions effectively.
- 3) Running a route means that under no circumstances can the area you are working in be left any earlier than 6:00 P.M. The time recorder in the Service Vehicle will show if you left the route early. Leaving the route early will result in loss of employment.
- 4) You are required to have a cell phone that gets reception in all the areas that the route you are assigned.
- 5) Your duties at home must be arranged so that you can report to work each day, even if a problem does arrive or present itself.

WORK SCHEDULE

Monday thru Thursday

7:30	7:40	Turn in Report
7:40	8:00	Vehicle Safety Check
8:00	9:00	Travel Time
9:00	12:00	A.M. Service Run
12:00	1:00	Lunch
1:00	3:00	Mid Afternoon Service Run
3:00	6:30	P.M. Service Run
6:30		Go Home

FRIDAY AFTER THE 1ST THURSDAY OF THE MONTH

All employees are **REQUIRED & PAID OVERTIME** to attend the monthly Training and Business Meeting held on the Friday after the 1st Thursday of the month from 7:30 AM to 11:30 AM. A light breakfast is provided.

