

TERMITE SERVICE SPECIALIST

NO EXPERIENCE IS NECESSARY

DRUG FREE IS REQUIRED

This is a **FULL TIME** job for a person who is looking for a career and is willing to work much harder than the average person. **UNLIMITED EARNINGS OPPORTUNITY!** This is **NOT** a part time or seasonal job. You must live within 15 miles of the Columbus office located on Milgen Road and be able to start immediately when hired.

DUTIES: A Termite Service Specialist inspects the structure and recommends and sells the treatment that is needed. The structure is also treated by the Termite Service Specialist. Each structure that has been treated receives annual inspection by the Specialist and helps do the quarterly servicing of the bait stations as needed.

STATE REQUIRED REGISTRATION: The State of Georgia requires all Pest Control and Termite Employees to obtain 70 hours of on-the-job training, attend 10 hours of classroom instruction and pass a written examination to become a registered employee. The company will provide the training, classroom instruction and pay the examination and registration fees.

DRIVING RECORD REQUIREMENTS: The Company's Commercial Vehicle Insurance carrier must approve all applicants that drive a company vehicle. You must have a valid Driver's License, 5 years driving experience, be at least 21 years old, have a good MVR (Motor Vehicle Report) and pass **ROUTINE DRUG TESTING**.

HOURS: On Monday thru Thursday our workday starts at 7:30 A.M. and ends at 6:30 P.M. We normally do not schedule work on Friday or Saturday and never on Sunday. Parents with children **MUST** be able to arrange their schedule to work these requirements.

PHYSICAL REQUIREMENTS: Applicants should be in good health, as the job requires walking, getting down on your knees, crawling under houses and drilling holes in walls to treat for termites. It is required that you check oil in the service vehicle daily and you must be able and know how to change a flat tire on the company vehicle assigned to you. You must report to work each day, with or without a headache.

APPEARANCE REQUIREMENTS: Female applicants must wear their hair so that it does not get tangled in cabinet doors or other parts of a building. Excessive jewelry and strong colognes are not acceptable. Male applicants must have a business type haircut and be clean shaven. OSHA requires that a respirator fit without interference from facial hair.

AREA OF OPERATION: Some days are worked in Columbus while other days are worked as far away as 50 miles from Columbus.

COMPANY VEHICLE: The Company furnishes a company vehicle for business use to complete the work assigned each day. You will take the vehicle home each night after you pass the State Registration Exam. **The company vehicle is NOT for personal use.**

COMPENSATION: An hourly wage will be discussed in your interview. In addition, a commission is paid on all the work that you do. The more that you do, the more that you will make.

BENEFITS: You will be eligible for the paid Life and Supplemental Health Insurance after the 90 day probationary period is completed.

Working for All Star Pest Control requires a stricter line of rules to follow than most jobs. Meeting ALL the following conditions are necessary to perform the duties at All Star Pest Control.

- (1) Your duties at home must be arranged so that you can report to work each day, even if a problem does arrive or present itself.
- (2) You must be able to deal effectively with people regardless of race, creed or color.
- (3) You must be able to read a map and follow directions effectively.
- (4) You must complete your assignments each day before going home.
- (5) You are required to have a cell phone that gets reception in ALL the areas that the company operates in.

FRIDAY AFTER THE 1ST THURSDAY OF THE MONTH

All employees are REQUIRED & PAID OVERTIME to attend the monthly Training and Business Meeting held on the Friday after the 1st Thursday of the month from 7:300 AM to 11:30 AM. A light breakfast is provided.